

THREADS DANCE NEXUS COVID-19 PREPAREDNESS PLAN (CPP)

The Threads Dance Project Nexus seeks to provide a safe environment for its company, teachers, students, and community members. To ensure we have a safe and healthy workplace Threads has developed the following Covid-19 Preparedness Plan (CPP) in response to the Covid-19 pandemic. **Our CPP is compliant with all guidelines set forth by the CDC/MDH/MNOSHA/MN Executive Orders, but it cannot express any guarantee, promise, or assurance of 100% effectiveness without consistent compliance from us all.** Everyone at The Threads Dance Project Nexus--all company staff and dancers, teachers, students, and other visitors are all responsible for implementing this plan.

Only through this cooperative effort can we establish and maintain the safety and health of all persons in our studio space.

The Threads Dance Project Nexus CPP follows the industry guidance developed by the state of Minnesota, available at the Stay Safe Minnesota website (<http://staysafe.mn.gov>), which is based on the CDC and MDH guidelines for Covid-19, MNOSHA statutes, rules, and standards, as well as Minnesota's relevant and current executive orders. It addresses:

- Identification & Isolations of Sick Persons
- Hygiene & Source Controls
- Workplace Cleaning & Protocol
- Communication Practices & Protocol

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- General Requirements & Precautions
- Identification & Isolations of Sick Persons
- Hygiene & Source Controls
- Building & Ventilation Protocol
- Workplace Cleaning & Protocol
- Communication Practices & Protocol

General Requirements & Precautions

Entry Only Permitted Once:

- Temperatures have been checked and are normal
- The health assessment questionnaire has been completed
- Hands have been sanitized or washed for 20 seconds.
- Feet must be sanitized for classes taken/conducted barefoot

Identification & Isolations of Sick Persons

Threads Dance Project staff, company members, and teachers have been informed of and encouraged to self-monitor for signs and symptoms of Covid-19. The following policies and procedures are being

implemented to assess staff, company members', and teachers' health status before entering the workplace and for them to report when they are sick or experiencing symptoms.

- Do not come to Threads Dance Nexus if you are sick with any symptoms of Covid-19 or any other sickness.
- Do not come if someone in your household is not feeling well, even if you feel fine.
- Do not come if you or anyone you have been in contact with has tested positive for the COVID-19 virus in the last 14 days, even if you feel fine.
- Do not come if you may have been in contact with anyone who may have COVID-19, even if you feel fine.
- Upon testing positive for Covid-19, the staff member, company member, the teacher must inform Threads Dance Project and not return to work until recovered and received two negative test results.
- If a member of a staff member, company member, teacher's household has Covid-19 that person cannot return to work and must begin self-isolation for 14 days.

Threads Dance Project has also implemented a policy for informing staff members, company members, teachers if they have been exposed to a person with Covid-19 at the Threads Dance Nexus and required them to seek personal doctor's advice on whether to quarantine. In accordance with the Minnesota Privacy Act, Threads Dance Project will protect the privacy of staff members, company members, teachers.

Social Distancing

Social distancing of at least 6 feet must be maintained at all times. The following protocols have been implemented to maintain social distancing.

- The lobby, studio, and other spaces have markers to designate 6-foot intervals.
- Visitors, staff members, company members, teachers, and students must not congregate in the lobby, studio, or changing spaces.

Hygiene & Source Controls

Basic infection prevention measures are being implemented at the Threads dance Nexus at all times:

- Hand sanitizer or washing hands for 20 seconds is required at the beginning and end of all rehearsals and classes. This policy applies to the feet of company members, teachers, and students conducting or taking class barefoot.
- CD players, computers, chairs, and other equipment used by more than one person will be sanitized between each user.
- Staff members, company members, teachers, and students are advised to wear their own face masks. In the event anyone forgets to bring their own, the Threads Dance Nexus will provide disposable masks.
- Threads Dance Project will provide hand sanitizer, disinfectant, and wipes for use in each space.

- Staff members, company members, teachers, students, and visitors must cover their mouth with a sleeve or tissue when coughing or sneezing and avoid touching their mouth, nose, and eyes with hands.
- Everyone is required to dispose of tissues in provided trash receptacles and wash or sanitize hands immediately after.

Workplace Cleaning & Protocol

Regular cleaning and disinfecting practices have been implemented, including:

- Schedule for routine cleaning and disinfecting of work surfaces, equipment, floors, ballet barres, and areas in the work environment including door handles, front desk, lobby, and changing rooms.
- Frequent cleaning and disinfecting of high touch areas
- Appropriate and effective cleaning and disinfecting supplies have been purchased and are available for use in accordance with product labels, safety data sheets, manufacturers specification and are being used with required personal protective equipment for the product.

Communication Practices & Protocol

Threads Dance Project Nexus Covid Plan will be communicated in written form and verbally to all staff members, company members, teachers, and students. Any necessary training in all areas and protocols of this plan will be provided to all new staff members, company members, teachers, and student families before visiting at The Threads Dance Project Nexus.

Administration will monitor how effective the program has been implemented by observing classes at regular intervals. Staff members, company members, and teachers are to take an active role and collaborate in carrying out the various aspects of the plan. Threads Dance Project will update the protections, protocols, teaching practices, and training as necessary. This Covid-19 Protection Plan has been certified by Threads Dance Project administration and the plan is provided in written form, posted on its website, and made readily available to staff members, company members, teachers, and students.