



COVID-19 PREPAREDNESS PLAN (CPP) || UPDATE || WINTER 2022

The Threads Dance Nexus seeks to provide a safe environment for its company, teachers, students, and community members. To ensure we have a safe and healthy workplace, Threads has updated the following Covid-19 Preparedness Plan (CPP) in response to the evolving Covid-19 pandemic. **Our CPP is compliant with all guidelines set forth by the CDC/MDH/MNOSHA/MN Executive Orders, but it cannot express any guarantee, promise, or assurance of 100% effectiveness in preventing infection or exposure.**

Everyone at The Threads Dance Nexus--all company staff and dancers, teachers, students, and other visitors are all responsible for implementing this plan in order to maximize its effectiveness. Only through this cooperative effort can we establish and maintain the safety of all persons in our studio space.

The Threads Dance Nexus CPP follows industry guidelines in addressing:

- General Requirements & Precautions
- Identification & Isolations of Sick Persons
- Hygiene & Source Controls
- Building & Ventilation Protocol
- Workplace Cleaning & Protocol
- Communication Practices & Protocol

General Requirements & Precautions

Guests Only Allowed Entry Once:

- Masks are worn
- Temperatures have been checked and are normal
- The health assessment questionnaire has been completed
- Persons confirm vaccination status and have been identified as symptom free

Identification & Isolations of Sick Persons

Threads staff, company members, and teachers have been informed of and encouraged to self-monitor for signs and symptoms of Covid-19. Further they have been instructed to inform supervisors immediately should they become sick or experience any COVID-19 symptoms. All Threads personnel must adhere to the following imperatives:

- Do not come to Threads Dance Nexus if you are sick with any symptoms of Covid-19 or any other sickness
- Monitor yourself for symptoms for 14 days after exposure to anyone diagnosed with or suspected of having COVID-19
- Inform Threads immediately upon testing positive for Covid-19 or developing COVID-19 symptoms
- Infected persons cannot return to work until recovered and must have either received two negative test results **OR** one negative result and been symptom free for at least 10 days

Threads Dance has also implemented a policy for informing staff members, company members, teachers if they have been exposed to a person with Covid-19 at the Threads Dance Nexus and required them to seek personal doctor's advice on whether to quarantine. In accordance with the Minnesota Privacy Act, Threads Dance will protect the privacy of staff members, company members, teachers.



Hygiene & Source Controls

Social Distancing

Social distancing of at least 6 feet is still recommended at all times. The following protocols have been implemented to maintain social distancing.

- Visitors, staff members, company members, teachers, and students must not congregate in the lobby, studio, or changing spaces.

Masking

Everyone must wear a mask or face covering at all times when in the Nexus or Foci Arts building spaces. Masks are required regardless of vaccination status. This is a necessary additional precaution in response to the Delta and other emerging variants known to cause breakthrough cases of COVID-19 infection. If you do not have a mask, Threads staff can provide you with one.

- All Threads staff members have been vaccinated and are also required to wear a mask when in the studio.

Additional infection prevention measures are being implemented at the Threads dance Nexus at all times, including but not limited to:

- Hand sanitizer or washing hands for 20 seconds is required at the beginning and end of all rehearsals and classes.
- CD players, computers, chairs, and other equipment used by more than one person will be sanitized between each user.
- Threads Dance will provide hand sanitizer, disinfectant, and wipes for use in each space.
- Staff members, company members, teachers, students, and visitors must cover their mouth with a sleeve or tissue when coughing or sneezing and avoid touching their mouth, nose, and eyes with their hands.
- Everyone is required to dispose of tissues in provided trash receptacles and wash or sanitize hands immediately after.

Workplace Cleaning & Protocol

Regular cleaning and disinfecting practices have been implemented, including:

- Schedule for routine cleaning and disinfecting of work surfaces, equipment, floors, ballet barres, and areas in the work environment including door handles, front desk, lobby, and changing rooms.
- Frequent cleaning and disinfecting of high touch areas
- Appropriate and effective cleaning and disinfecting supplies have been purchased and are available for use in accordance with product labels, safety data sheets, manufacturers specification and are being used with required personal protective equipment for the product.

Communication Practices & Protocol

Threads Dance Nexus CPP will be communicated in written form and verbally to all staff members, company members, teachers, students, and renters. Any necessary training in all areas and protocols of this plan will be provided to all new staff members, company members, teachers.

Administration will monitor how effective the program has been implemented by observing classes at regular intervals. Staff members, company members, and teachers are to take an active role and collaborate in carrying out the various aspects of the plan. Threads will update the protections, protocols,



teaching practices, and training as necessary. This Covid-19 Protection Plan has been certified by Threads Dance administration and the plan is provided in written form, posted on its website, and made readily available to staff members, company members, teachers, students, and renters.